# **OPEN POSITIONS (June 2019)**

### **CIVIL ENGINEER, PE**

Morris-Depew Associates is looking for an experienced Civil Engineer to join our Fort Myers office and play a pivotal role in the success of our client's projects.

This position offers leadership as a Project Manager with opportunity for growth and advancement. You'll have an opportunity to engage with top companies in the public and private sector and provide support in a variety of areas, including but not limited to assisting with guiding a project from site selection, through design, permitting, construction and final completion. Our firm has had the incredible opportunity to work on some of the most innovative and impactful projects for our region. You'll have a unique chance on being part of making a difference for our community.

## **Our Ideal Candidate:**

- 6-8 years of professional experience, preferred
- PE registration is required, preferably from Florida
- Bachelor's degree in Civil or Environmental engineering is required

## **Responsibilities:**

- Oversee all professional aspects of engineering projects as well as the coordination of other multidiscipline project team members.
- Support the engineering design of site and roadway improvements, water management, and/or utilities portions of large projects as assigned to you.
- Assist with construction-related efforts such as project budgeting, scheduling, inspections, and administration.
- Provide assistance to other professional staff along with direct responsibility for administrative
  tasks related to a variety of engineering, landscape architecture and planning projects.
  Specifically, these will include administrative and technical support for engineering construction
  administration tasks, due diligence report preparation, permitting research, permit application and
  submittal preparation, preparation of AutoCAD drawings and graphic exhibits, review or
  application materials for graphic and/or drawing inclusion, PowerPoint presentation assistance,
  and coordination with clients, permitting agencies, and contractors or sub-consultants.

### What We Offer:

- Morris-Depew Associates offers opportunities for advancement and partnership track
- A competitive salary, bonuses and opportunity for flexible work schedule
- Excellent benefits package, including medical, dental, life, health and fitness plans, and 401(k)
- Job Type: Full-time

## **CIVIL ENGINEER – ENTRY LEVEL**

Morris-Depew Associates is offering a position for an entry-level Civil Engineer looking to excel and advance their skills under the guidance and mentorship of one of Southwest Florida's leading engineering firms.

This position offers experience as a Project Engineer with opportunity for growth and advancement. You'll have an opportunity to engage with top companies in the public and private sector and provide support in a variety of areas, including but not limited to assisting with guiding a project from site selection, through design, permitting, construction and final completion. Our firm has had the incredible opportunity to work on some of the most innovative and impactful projects for our region. You'll have a unique chance on being part of making a difference for our community.

## **Our Ideal Candidate:**

- Two years of professional work experience (preferred work experience to include internship or part-time work in engineering field)
- Bachelor's degree in Civil or Environmental engineering is required
- EI designation required
- PE registration, preferred
- Must have sound written and verbal communication skills
- Ability to work in varying environments (office and field settings)
- Ability to establish effective internal and external working relationship

### **Responsibilities:**

- Provide support for all professional aspects of project design and permitting including, but not limited to, site plan development, roadways, stormwater management systems, wastewater collection systems and water distributions systems.
- Assist with varying aspects of engineering projects as well as provide support coordination for other multi-discipline project team members.

#### What We Offer:

- A unique opportunity to bridge the gap between entry-level experience and career excellence
  while providing mentorship and guidance to help develop the skills to excel in the engineering
  industry
- Morris-Depew Associates offers opportunities for advancement and mentorship
- A competitive salary, bonuses and opportunity for flexible work schedule
- Excellent benefits package, including medical, dental, life, health and fitness plans, and 401(k)
- Job Type: Full-time

# PRINCIPAL PLANNER, AICP

Are you a creative self-starter that likes to solve problems? Morris-Depew Associates is looking for an experienced Principal Planner to join our Fort Myers office and play a pivotal role in the success of Southwest Florida's future development and redevelopment.

A Principal Planner with Morris-Depew Associates is a leadership position with a foundation in project management and providing opportunities for growth and advancement. You'll engage with top companies in the private sector and public municipalities to provide support for a variety of development projects. Our land planners work closely with our clients to understand the nuances and challenges associated with each site to develop unique and feasible solutions balancing private property rights and public regulations to support optimal outcomes. The firm has had the incredible opportunity to work on some of the most innovative and impactful projects for our region over its 30-year history and is continuing this tradition. As a Principal Planner, you'll have a unique chance to continue this tradition and influence projects shaping the future of our community.

# **Our Ideal Candidate:**

- 6-8 years of professional AICP experience, preferred
- Bachelor's Degree and AICP designation required
- Master's Degree a plus
- AutoCAD or GIS knowledge a plus
- Well-versed in strategic and current planning issues in Southwest Florida.
- Candidate must possess team-focused work ethic; ability to prioritize multiple tasks; demonstrate an attention to detail while keeping the strategic vision and focus on results in the forefront; strong desire for continuous improvement; and client satisfaction.

### **Responsibilities:**

- Manage relationships with various Federal, State, County and local governing agencies.
- Assist with data collection and analysis, drafting plans and regulations, rezoning requests and site plan development
- Conduct meetings with applicants, development professionals and reviewing agencies
- Present applications to decision making boards
- Anticipate and creatively solve problems while maintaining big picture outcomes and project timelines
- Complete multiple tasks with minimal supervision

### What We Offer:

- Morris-Depew Associates offers opportunities for advancement
- A competitive salary, bonuses and opportunity for flexible work schedule
- Excellent benefits package, including medical, dental, life, health and fitness plans, and 401(k)
- Job Type: Full-time

## PLANNING TECHNICIAN

# Want to work in a team environment and play a pivotal role in the success of Southwest Florida's future development and redevelopment?

Morris-Depew Associates is looking for a full time Planning Technician. Candidates will work under an AICP supervisor with growth and advancement available as experience is gained. Our Planning Department works closely with clients to understand the nuances and challenges of each property to develop unique solutions. The firm has had the incredible opportunity to work on some of the most innovative and impactful projects for our region over its 30-year history. As a Planning Technician, you'll have a unique chance to continue to contribute to helping shape the future of our community.

# **Responsibilities:**

- Research and compile information from multiple sources to prepare correspondence, proposals, and applications.
- Coordinate and execute routine office tasks including initiating telecommunications, data entry, tracking multiple projects and schedules, file and records management.
- Manage delivery of submittal items, setting appointments, travel arrangement and reimbursements.
- Deliver top customer service to clients, government officials, and other business partners, including, answering inquiries, and message handling.
- Complete multiple tasks with minimal supervision

### **Our Ideal Candidate:**

- Must have a strong working knowledge of Microsoft Word, Excel, PowerPoint, and Adobe Acrobat.
- Possess ability to collaborate in a team setting and make routine decisions independently.
- Strong oral and written communication skills and exceptional time management are required.
- Two or more years of experience in the use of land development codes in the preparation of applications for review by a public agency required.
- Bachelor's Degree with a major in Planning, Environmental, Political Science, or Public Administration is desired.
- A valid Driver's License necessary and must pass background check. Company is a drug-free workplace.

### What We Offer:

- Morris-Depew Associates offers opportunities for advancement
- A competitive salary, bonuses and opportunity for flexible work schedule
- Excellent benefits package, including medical, dental, life, health and fitness plans, and 401(k)
- Job Type: Full-time

### CAD TECHNICIAN / DESIGNER

Morris-Depew Associates is looking for an experienced CAD Technician to join our Fort Myers office and play a pivotal role in the success of our client's projects.

This position offers provides an opportunity to engage with top companies in the public and private sector and provide support in a variety of areas, including but not limited to assisting with support services for site selection, design, permitting, construction and final completion. Our firm has had the incredible opportunity to work on some of the most innovative and impactful projects for our region. You'll have a unique chance on being part of making a difference for our community.

### **Our Ideal Candidate:**

- Associates degree or vocational degree from a recognized vocational institute
- Minimum of three years of experience in a CAD Engineering drafting role or designing environment
- Demonstrates knowledge of current AutoCAD edition and Civil 3D
- Complete understanding of software and how to apply it to company procedures
- Proficiency using Microsoft Office
- Strong organization and time management skills, with keen attention to detail

# **Responsibilities:**

- Prepare engineering drawings from rough sketches or from general engineering and design information
- Work closely with design originator and Project Manager to ensure drawings are accurate and complete
- Perform design calculations, prepare material and equipment specifications, and provide preliminary sketches and notes for drawings
- Complete drawing/project responsibility within scope, budget and schedule
- Manage task deadlines
- Produce large scale, complex drawings
- Produce construction document

### What We Offer:

- Morris-Depew Associates offers excellent opportunities for growth and advancement
- A competitive salary
- Excellent benefits package, including medical, dental, life, health and fitness plans, and 401(k)
- Job Type: Full-time

## SURVEY CREW/INSTRUMENT MAN

Morris-Depew Associates is looking for a survey Instrument Man to join our Fort Myers office and play a pivotal role in the success of our clients' projects.

## **Our Ideal Candidate:**

- One year of experience.
- Working knowledge of Total Station and GPS
- Must be able to work 40 hours per week, outdoors.
- Minimum of a High School diploma or general education degree (GED)

# Responsibilities

- The daily maintenance and preparation of surveying equipment and vehicle
- Provide assistance to Surveyor in regards to layout and measurements
- Operate survey equipment
- Support overall crew activities

## What We Offer:

- Morris-Depew Associates offers excellent opportunities for growth and advancement
- A competitive salary
- Excellent benefits package, including medical, dental, life, health and fitness plans, and 401(k)
- Job Type: Full-time